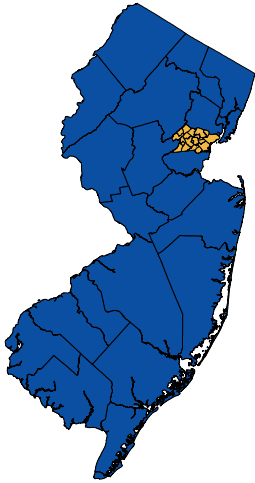


Union County Brief

Labor Market Facts



Employment and Wages¹

Total Private Sector Employment (2024 Average Annual): 199,219

Percent of N.J. Total: 5.4%

2019-2024 Employment Change: +849 or +0.4%

Largest Industry (2024 Average Annual): Health Care and Social Assistance

Employment (2024 Average Annual): 35,125

Percent of Total County Employment: 17.6%

Private Sector Wage (2024 Average Annual): County: \$84,980 NJ: \$83,695

Demographics²

Population (July 1, 2024 estimate): 594,160 Percent of N.J. Total: 6.3%

Persons Per Square Mile: 5,777.0

Most Populous Municipality (2024 Census): Elizabeth Population: 140,413

Total Households: 206,050

Average Household Size: County: 2.86 persons NJ: 2.63 persons

Population Characteristics³

Veterans: 7,928

High School Graduate or Higher, 25 Years and Over: County: 85.9% NJ: 90.4%

Bachelor's Degree or Higher, 25 Years and Over: County: 39.1% NJ: 44.5%

Persons Below Poverty Level, Under 18 Years: County: 12.6% NJ: 11.7%

Median Age: County: 38.7 Years NJ: 40.1 Years

Economic Characteristics⁴

Per Capita Personal Income (2023): County: \$82,502 NJ: \$82,103

Rank Among NJ Counties: 7

Unemployment Rate: (2024 Annual Average): County: 4.8% NJ: 4.5%

Total Residential Building Permits (2024): 1,749

Single-Family Residential Building Permits (2024): 218

Average Travel Time to Work: County: 30.7 Minutes NJ: 31.9 Minutes

Percent of Households with a Broadband Internet Subscription: County: 95.6% NJ: 94.8%

Percent of Residents with Health Insurance Coverage: 86.1%

Percent with Private Health Insurance: 63.7%

Percent with Public Health Insurance: 31.0%



Union County Brief

Labor Market Facts

Sources:

¹New Jersey Department of Labor and Workforce Development, *Quarterly Census of Employment and Wages*

Note: Rankings based on data for industries that is published in accordance with guidelines issued by the Bureau of Labor Statistics

²U.S. Census Bureau annual population estimates and American Community Survey 2024 1-Year Estimates

³U.S. Census Bureau American Community Survey 2024 1-Year Estimates

⁴U.S. Bureau of Economic Analysis, New Jersey Department of Labor and Workforce Development Division of Economic and Demographic Research, U.S. Census Bureau American Community Survey 2024 1-Year Estimates, and U.S. Census Bureau Manufacturing and Construction Division

The New Jersey Department of Labor and Workforce Development's Division of Workforce Research and Analytics Bureau of Labor Market Information has a staff of local Labor Market Field Analysts to assist with data needs that may be reached at:

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